

DIRECTIVE

WORKFORCE SERVICES

Number: WSD07-5

Date: November 19, 2007
50:169:ps:11448

TO: WORKFORCE DEVELOPMENT COMMUNITY

SUBJECT: LWIA PERFORMANCE GOALS FOR PY 2006–07

EXECUTIVE SUMMARY:

Purpose:

This directive publishes local workforce investment area (LWIA) final performance goals for Program Year (PY) 2006–07.

Scope:

This directive applies to all LWIAs.

Effective Date:

This directive is effective on the date of issuance.

REFERENCES:

- Workforce Investment Act (WIA) Sections 136(b) and 136(c)
- Title 20 Code of Federal Regulations (20 CFR) Part 666
- Department of Labor (DOL) Training and Employment Guidance Letter (TEGL) 17-05, Common Measures Policy for the Employment and Training Administration's (ETA) Performance Accountability System and Related Performance issues (February 17, 2005)
- DOL TEGL 8-99, Negotiating Performance Goals; and Incentives and Sanctions Process under Title I of WIA (March 3, 2000)
- DOL TEGL 11-01, Guidance on Revising WIA state Negotiated Levels of Performance (February 12, 2002)
- DOL TEGL 22-02, Negotiation of Performance Goals for Program Years Four and Five under Title I of WIA (March 24, 2003)
- WIA Directive WIAD04-12, Exemplary Performance Incentive Award (January 21, 2005)

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STATE-IMPOSED REQUIREMENTS:

This directive contains some State imposed requirements. These requirements are indicated by ***bold, italic type***.

FILING INSTRUCTIONS:

This directive finalizes Draft Directive WSDD-4, issued for comment on September 21, 2007. The WSD received no comments during the draft comment period. Retain this directive until further notice.

BACKGROUND:

The Workforce Investment Act (WIA) requires that states reach agreement with the Secretary of Labor on state-level performance goals for the 15 WIA Title IB core performance measures and two measures of customer satisfaction. In addition, WIA Section 136(c)(2) states that the Local Workforce Investment Board (LWIB), the chief elected official and the Governor shall negotiate and reach agreement on the local levels of performance. Working in collaboration with the California Workforce Investment Board, the Employment Development Department's Workforce Services Branch has been delegated the responsibility for the negotiation of the State and local performance goals under the WIA Title IB. The performance measures are described in WIA Section 136 and defined in detail in TEGL [17-05](#).

The WSD published preliminary local area performance goals in WIA Draft Directive WIADD-138 (March 16, 2007). In response to that draft directive some LWIBs made counter proposals to WSD which were published in Draft Directive WSDD-4 for an additional comment period. These proposals have been evaluated and the resulting adjustments to the performance goals are incorporated through this final directive.

POLICY AND PROCEDURES:

Attachment 1 to this directive provides the final LWIA performance goals for PY 2006-07. The data published in the attachment provides the basis for determining PY 2006-07 exemplary performance incentive awards and for determining those local areas required to complete corrective action plans for nonperformance. For details on the exemplary performance process please refer to WIA Directive [WIAD04-12](#) (January 21, 2005). For information regarding the definition of nonperformance please refer to WIA Directive [WIAD06-10](#) (November 14, 2006).

If a local board that requested renegotiation in response to the WIA Draft Directive WIADD-138 wishes to discuss the final goals included in this directive, please contact Charles Kilbourne, Manager, Data Analysis Unit at (916) 654-9657, or ckilbour@edd.ca.gov.

ACTION:

This information should be made available to all program staff and the LWIB.

INQUIRIES:

Questions regarding how to process the performance calculations through the JTA system should be directed to the JTA Help Desk at (916) 653-0202, or general questions should be directed to the [Regional Advisor](#) assigned to your LWIA.

/S/ BILL BURKE
Assistant Deputy Director
Workforce Services Branch

/S/ BOB HERMSMEIER
Chief
Workforce Services Division

Attachment

**Program Year 2006-2007 Performance Goals
By Local Areas**

	Entered Employment	Retention	Average Earnings	Emplmnt & Crdntial
ADULT				
Alameda	76.0%	78.0%	\$15,000	58.0%
Anaheim	78.0%	82.1%	\$11,300	58.0%
Carson/Lomita/Torrance	73.2%	76.2%	\$14,700	58.0%
Contra Costa	77.0%	79.4%	\$13,000	58.0%
Foothill	75.0%	78.4%	\$13,500	58.0%
Fresno	71.0%	77.0%	\$9,800	58.0%
Golden Sierra	77.0%	81.0%	\$14,800	58.0%
Humboldt	78.0%	82.0%	\$11,800	58.0%
Imperial	74.0%	81.1%	\$9,000	58.0%
Kern/Inyo/Mono	70.0%	78.0%	\$10,000	58.0%
Kings	74.0%	78.5%	\$11,000	58.0%
Long Beach	72.5%	79.0%	\$11,900	58.0%
Los Angeles City	75.0%	78.0%	\$10,800	58.0%
Los Angeles County	75.0%	78.0%	\$10,300	58.0%
Madera	76.0%	79.1%	\$11,800	58.0%
Marin	77.0%	80.2%	\$15,000	58.0%
Mendocino	77.0%	81.0%	\$11,800	58.0%
Merced	74.0%	78.0%	\$12,800	58.0%
Monterey	75.0%	76.0%	\$10,000	58.0%
Mother Lode	77.0%	80.3%	\$12,800	58.0%
Napa	78.6%	80.5%	\$15,000	58.0%
NORTEC	76.6%	79.4%	\$10,000	58.0%
North Central Con.	75.0%	78.0%	\$11,800	58.0%
NOVA	76.0%	81.1%	\$15,000	58.0%
Oakland	72.0%	74.6%	\$10,500	58.0%
Orange	77.0%	80.0%	\$14,400	58.0%
Richmond	78.7%	81.5%	\$15,000	58.0%
Riverside	77.0%	82.0%	\$10,700	58.0%
Sacramento	73.0%	79.2%	\$10,000	58.0%
San Benito	73.0%	75.1%	\$10,000	58.0%
San Bernadino City	76.0%	79.0%	\$9,700	58.0%
San Bernadino County	74.0%	79.7%	\$11,400	58.0%
San Diego	77.0%	81.0%	\$13,400	58.0%
San Francisco	73.2%	80.0%	\$10,000	58.0%
San Joaquin	75.5%	78.9%	\$11,800	58.0%
San Jose City	76.0%	77.9%	\$12,500	58.0%
San Luis Obispo	77.7%	83.5%	\$10,000	58.0%
San Mateo	75.2%	79.4%	\$13,000	58.0%
Santa Ana	78.9%	81.6%	\$11,900	58.0%
Santa Barbara	75.0%	77.4%	\$13,000	58.0%
Santa Cruz	74.1%	77.0%	\$12,000	58.0%
SELACO	72.6%	76.0%	\$13,300	58.0%
Solano	75.0%	81.8%	\$14,000	58.0%
Sonoma	77.0%	79.6%	\$12,000	58.0%
South Bay	77.0%	77.7%	\$12,700	58.0%
Stanislaus	70.0%	74.0%	\$10,800	58.0%
Tulare	74.0%	78.4%	\$11,800	58.0%
Ventura	75.0%	80.0%	\$11,800	58.0%
Verdugo	77.0%	80.0%	\$12,700	58.0%
Yolo	75.0%	82.6%	\$14,800	58.0%
STATEWIDE GOAL	74.0%	80.0%	\$11,800	58.0%

**Program Year 2006-2007 Performance Goals
By Local Areas**

**DISLOCATED
WORKERS**

	Entered Employment	Retention	Average Earnings	Emplymnt & Crdntial
Alameda	82.5%	86.0%	\$16,000	67.0%
Anaheim	81.0%	86.0%	\$15,900	67.0%
Carson/Lomita/Torrance	77.0%	83.6%	\$17,600	67.0%
Contra Costa	82.0%	85.9%	\$16,000	67.0%
Foothill	78.4%	84.7%	\$16,300	67.0%
Fresno	80.0%	83.0%	\$11,000	67.0%
Golden Sierra	82.4%	88.4%	\$15,400	67.0%
Humboldt	84.0%	87.0%	\$11,400	67.0%
Imperial	80.0%	85.7%	\$9,600	67.0%
Kern/Inyo/Mono	79.0%	83.5%	\$12,500	67.0%
Kings	80.1%	85.0%	\$13,800	67.0%
Long Beach	77.3%	86.4%	\$17,000	67.0%
Los Angeles City	79.1%	85.1%	\$14,400	67.0%
Los Angeles County	82.5%	85.9%	\$13,800	67.0%
Madera	81.0%	83.2%	\$11,000	67.0%
Marin	82.0%	86.5%	\$16,800	67.0%
Mendocino	82.0%	85.0%	\$15,500	67.0%
Merced	78.5%	84.0%	\$12,800	67.0%
Monterey	78.3%	82.0%	\$12,000	67.0%
Mother Lode	82.0%	84.0%	\$15,400	67.0%
Napa	82.5%	85.5%	\$14,000	67.0%
NORTEC	80.3%	84.5%	\$15,400	67.0%
North Central Con.	80.0%	82.3%	\$14,500	67.0%
NOVA	78.3%	79.0%	\$20,000	67.0%
Oakland	78.6%	84.7%	\$12,500	67.0%
Orange	78.9%	86.1%	\$16,000	67.0%
Richmond	82.0%	86.2%	\$15,400	67.0%
Riverside	79.5%	84.5%	\$14,700	67.0%
Sacramento	80.0%	85.0%	\$15,400	67.0%
San Benito	76.0%	81.2%	\$13,000	67.0%
San Bernadino City	81.0%	86.4%	\$13,800	67.0%
San Bernadino County	81.1%	85.7%	\$13,600	67.0%
San Diego	79.5%	86.4%	\$16,900	67.0%
San Francisco	79.5%	86.0%	\$10,000	67.0%
San Joaquin	81.0%	85.0%	\$14,500	67.0%
San Jose City	79.6%	85.3%	\$16,000	67.0%
San Luis Obispo	80.1%	86.7%	\$14,000	67.0%
San Mateo	81.0%	86.0%	\$15,400	67.0%
Santa Ana	78.7%	86.4%	\$14,000	67.0%
Santa Barbara	81.8%	78.0%	\$14,000	67.0%
Santa Cruz	77.4%	83.0%	\$13,000	67.0%
SELACO	77.5%	84.2%	\$15,600	67.0%
Solano	81.2%	84.1%	\$16,000	67.0%
Sonoma	81.0%	85.4%	\$14,000	67.0%
South Bay	81.0%	85.0%	\$16,800	67.0%
Stanislaus	79.0%	82.5%	\$12,500	67.0%
Tulare	81.0%	83.0%	\$11,400	67.0%
Ventura	79.5%	86.7%	\$15,700	67.0%
Verdugo	78.6%	84.5%	\$15,000	67.0%
Yolo	79.6%	86.0%	\$11,000	67.0%
STATEWIDE GOAL	82.0%	86.0%	\$15,400	67.0%

**Program Year 2006-2007 Performance Goals
By Local Areas**

	Entered Employment	Retention	Earnings Change	Emplymnt & Crdntial
OLDER YOUTH				
Alameda	67.0%	74.9%	\$3,282	39.0%
Anaheim	73.5%	76.1%	\$3,408	39.0%
Carson/Lomita/Torrance	73.4%	81.0%	\$3,174	39.0%
Contra Costa	72.7%	79.0%	\$3,744	39.0%
Foothill	73.4%	81.6%	\$2,737	39.0%
Fresno	71.5%	78.0%	\$3,117	39.0%
Golden Sierra	75.5%	77.3%	\$3,818	39.0%
Humboldt	72.0%	78.3%	\$3,300	39.0%
Imperial	73.0%	77.5%	\$3,334	39.0%
Kern/Inyo/Mono	67.5%	77.8%	\$3,438	39.0%
Kings	71.0%	81.0%	\$3,450	39.0%
Long Beach	69.1%	75.1%	\$2,837	39.0%
Los Angeles City	71.8%	80.3%	\$3,444	39.0%
Los Angeles County	71.3%	78.4%	\$3,974	39.0%
Madera	72.0%	81.0%	\$3,361	39.0%
Marin	73.8%	74.0%	\$2,848	39.0%
Mendocino	75.0%	83.1%	\$3,900	39.0%
Merced	65.8%	75.0%	\$3,484	39.0%
Monterey	71.0%	78.0%	\$2,848	39.0%
Mother Lode	74.5%	81.0%	\$3,188	39.0%
Napa	73.4%	85.2%	\$3,718	39.0%
NORTEC	71.2%	78.0%	\$3,670	39.0%
North Central Con.	74.0%	79.5%	\$3,298	39.0%
NOVA	65.9%	78.0%	\$3,148	39.0%
Oakland	66.4%	73.9%	\$2,881	39.0%
Orange	67.7%	79.0%	\$3,997	39.0%
Richmond	73.0%	81.1%	\$4,300	39.0%
Riverside	68.1%	77.0%	\$3,782	39.0%
Sacramento	71.1%	80.0%	\$3,487	39.0%
San Benito	71.0%	84.0%	\$3,674	39.0%
San Bernadino City	67.4%	80.0%	\$3,900	39.0%
San Bernadino County	69.2%	77.0%	\$3,592	39.0%
San Diego	72.1%	80.0%	\$3,910	39.0%
San Francisco	66.4%	81.2%	\$3,318	39.0%
San Joaquin	68.5%	74.5%	\$3,298	39.0%
San Jose City	71.5%	79.5%	\$3,084	39.0%
San Luis Obispo	66.0%	76.7%	\$3,820	39.0%
San Mateo	62.9%	77.6%	\$2,744	39.0%
Santa Ana	72.4%	78.4%	\$3,622	39.0%
Santa Barbara	70.1%	81.0%	\$3,539	39.0%
Santa Cruz	70.6%	82.0%	\$2,737	39.0%
SELACO	69.8%	75.1%	\$4,122	39.0%
Solano	71.8%	75.6%	\$2,748	39.0%
Sonoma	72.8%	77.2%	\$3,960	39.0%
South Bay	75.1%	80.3%	\$3,288	39.0%
Stanislaus	67.5%	76.0%	\$3,172	39.0%
Tulare	73.0%	79.0%	\$3,198	39.0%
Ventura	69.1%	79.6%	\$3,682	39.0%
Verdugo	74.9%	81.0%	\$3,808	39.0%
Yolo	73.7%	82.5%	\$4,000	39.0%
STATEWIDE GOAL	73.0%	81.0%	\$3,800	39.0%

**Program Year 2006-2007 Performance Goals
By Local Areas**

**YOUNGER
YOUTH**

	SKILL ATTAINMENT RATE	DIPLOMA RATE	RETENTION RATE
Alameda	85.6%	67.0%	58.7%
Anaheim	83.4%	67.0%	66.4%
Carson/Lomita/Torrance	86.7%	67.0%	59.8%
Contra Costa	84.0%	67.0%	61.6%
Foothill	83.9%	67.0%	65.5%
Fresno	84.0%	67.0%	60.0%
Golden Sierra	83.5%	67.0%	67.9%
Humboldt	82.5%	67.0%	66.3%
Imperial	78.0%	67.0%	66.4%
Kern/Inyo/Mono	76.0%	67.0%	59.0%
Kings	84.0%	67.0%	63.0%
Long Beach	79.6%	67.0%	63.5%
Los Angeles City	85.0%	67.0%	59.2%
Los Angeles County	84.8%	67.0%	64.4%
Madera	73.5%	67.0%	63.0%
Marin	88.5%	67.0%	66.2%
Mendocino	88.5%	67.0%	61.0%
Merced	85.7%	67.0%	65.0%
Monterey	86.1%	67.0%	63.5%
Mother Lode	87.7%	67.0%	65.5%
Napa	89.2%	67.0%	68.8%
NORTEC	83.1%	67.0%	60.0%
North Central Con.	86.0%	67.0%	65.0%
NOVA	85.6%	67.0%	61.9%
Oakland	79.7%	67.0%	52.5%
Orange	88.3%	67.0%	66.8%
Richmond	80.5%	67.0%	65.1%
Riverside	85.0%	67.0%	60.4%
Sacramento	82.2%	67.0%	63.0%
San Benito	87.4%	67.0%	65.7%
San Bernadino City	80.0%	67.0%	64.9%
San Bernadino County	83.2%	67.0%	60.0%
San Diego	85.4%	67.0%	63.0%
San Francisco	73.7%	67.0%	56.5%
San Joaquin	81.0%	67.0%	63.9%
San Jose City	80.4%	67.0%	61.0%
San Luis Obispo	86.4%	67.0%	66.0%
San Mateo	84.0%	67.0%	63.8%
Santa Ana	84.5%	67.0%	69.7%
Santa Barbara	86.9%	67.0%	65.5%
Santa Cruz	86.0%	67.0%	63.0%
SELACO	84.0%	67.0%	57.0%
Solano	83.0%	67.0%	58.3%
Sonoma	87.2%	67.0%	62.2%
South Bay	85.9%	67.0%	63.2%
Stanislaus	83.5%	67.0%	64.0%
Tulare	82.0%	67.0%	65.0%
Ventura	84.9%	67.0%	66.2%
Verdugo	85.9%	67.0%	67.4%
Yolo	82.3%	67.0%	62.4%
STATEWIDE GOAL	84.0%	67.0%	64.0%